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CHI North Dakota Violence Prevention Program:  
Activity Evaluation for FY 2019  
Summary Results for FY 2016 to FY 2019

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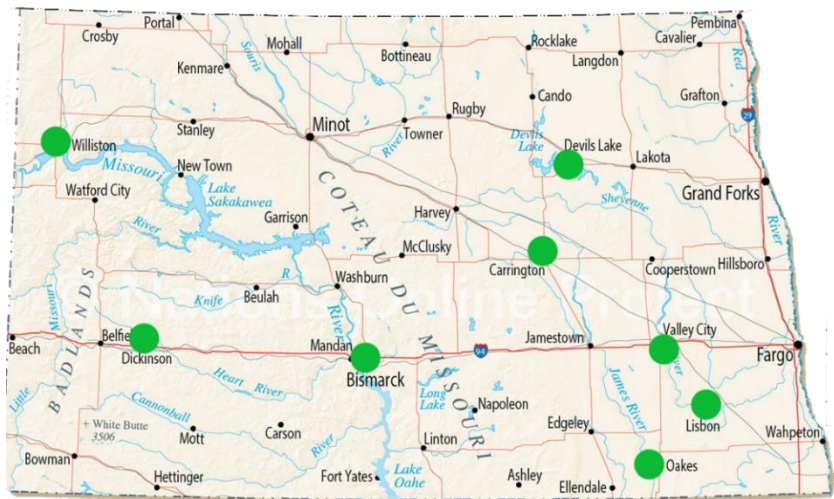
***CHPPR: Working Together for a Healthier North Dakota  
Through Research, Education, and Service***

## The CHI North Dakota Violence Prevention Program (NDVPP)

Several public and private health and community organizations in North Dakota are working to prevent Intimate Partner Violence (IPV) and to reduce the associated harms. IPV includes physical and sexual violence, stalking, and psychological aggression by a current or former intimate partner. IPV is a subset of domestic violence which also includes violence between non-partnered family members including harms to children and parents.

This report details outcomes from the Catholic Health Initiatives (CHI) Mission and Ministry funded North Dakota Violence Prevention Program (NDVPP). The NDVPP, which began in 2015, is focused on the work of 8 North Dakota communities:

- Bismarck
- Carrington
- Devils Lake
- Dickinson
- Lisbon
- Oakes
- Valley City
- Williston



The goals of the NDVPP include the following:

- Building community capacity for violence prevention by partnering with health, legal, educational, social, and community agencies and groups. The NDVPP also provides an opportunity for partners to receive knowledge and skills development at an annual IPV Prevention Summit and Professional Trainings.
- Building violence prevention capacity of professionals by training community outreach (CO) Leaders who then provide IPV prevention training to other professionals.
- Educating community members and potential IPV victims about knowledge and skills for developing healthy relationships. Healthy relationship (HR) Facilitators primarily use *Within My Reach* (WMR)—an evidence-based relationship education curriculum developed by PREP (Prevention and Relationship Enhancement Program).

- Increasing the impact of prevention work by providing batterers' treatment programming to IPV perpetrators in Valley City.

Successfully meeting the goals of the NDVPP should result in the following short- and long-term outcomes in our North Dakota communities:

- (1) Increased IPV prevention skills development in professionals who may assist victims of IPV.
- (2) Increased healthy relationships knowledge and IPV prevention skills in potential victims of IPV.
- (3) Increased awareness and recognition of IPV in the general population.
- (4) Decreased IPV victimization rates.

Since NDVPP began in 2015, our annual evaluation reports on activities and learning outcomes have clearly demonstrated substantial increases in professional networks capacity-building, professional skills development, and outreach to potential victims of IPV. These annual reports are available at the program website ([www.chistalexiushealth.org/about-us/nd-violence-prevention-program](http://www.chistalexiushealth.org/about-us/nd-violence-prevention-program)) or can be obtained from the NDVPP Director, Veronica Zietz ([vmzietz@primecare.org](mailto:vmzietz@primecare.org)).

A 2017 report based on responses by North Dakota adults found increased awareness of IPV ([https://www.ndhealth.gov/injury/ND\\_Prevention\\_Tool\\_Kit/docs/BRFSS\\_Sexual\\_Violence.pdf](https://www.ndhealth.gov/injury/ND_Prevention_Tool_Kit/docs/BRFSS_Sexual_Violence.pdf)). The data are from the Centers for Disease Control and Prevention's Behavioral Risk Factor Surveillance System (BRFSS). BRFSS data indicated an increased percentage of North Dakota adults in 2017 who believed that sexual violence occurs in their communities compared to respondents in 2012 (65% to 75%). Additionally, there were increased percentages of North Dakota adults in 2017 who believed "it is possible to prevent sexual violence" compared to respondents in 2012 (64% to 69%).

As detailed in the FY 2018 NDVPP report, IPV victimizations that are reported and entered into state and national crime reporting systems indicate that North Dakota IPV victimizations that were reported by women (per 1000 women) in our 8 communities are higher than national rates. The FY 2018 report indicated decreases in women's IPV victimization rates from 2016 to 2017 in Bismarck, Lisbon, and Valley City. Crime statistics for 2018 IPV victimization rates in North Dakota are not yet available.

*This current report summarizes learning outcomes for NDVPP training and community outreach activities during FY 2019 (July 1, 2018 to June 30, 2019). It also summarizes and compares evaluation*

outcomes for all four years of the NDVPP (FY 2016-FY 2019) when workshop content and evaluation methods were consistent across the four-year period.

### **NDVPP Summit and CO Leaders' Training: Learning Outcomes, FY 2019**

The 2019 IPV Prevention Summit and Community Outreach (CO) Leaders Training occurred on May 2, 2019 in Bismarck, North Dakota. The presentations were also accessible via onsite videoconferencing in the seven program communities. Three sessions were provided:

**Session 1:** *Using Healthy Masculinity & Popular Culture to Engage Boys & Men in Sexual Assault Prevention*

**Session 2:** *Working with Human Trafficking Survivors 101*

**Session 3:** *Where Do You Stand? Healthy Masculinity, Gender-Based Violence Prevention & Bystander Intervention*

Attendance at the Summit and CO Leaders training was its highest since the NDVPP began in 2015: 100 persons attended the Summit morning session #1 and 97 attended the two afternoon training sessions for CO Leaders and other professionals. Of the 100 Summit (session #1) attendees, 72 completed evaluations (72%) and approximately 75 of the 97 attendees for the two afternoon training sessions completed evaluations (77%). Table 1 provides details on community locations of attendees.

Almost all attendees who completed evaluations for session #2 reported increasing their knowledge and/or skills in working with human trafficking survivors “a great deal” (80-83%). About one-half of attendees of sessions #1 and #3 who completed evaluations reported increasing their knowledge and/or skills “a great deal” related to men’s and boy’s capacity for reducing relationship and gender-based violence. Attendees of session 3 also reported how confident, comfortable, and likely they would be to train others in ways to increase men’s and boy’s violence prevention skills. These ratings were substantially lower (26%-30% reporting “very confident,” “very comfortable,” and “very likely”) and are consistent with past Trainings outcomes in which many attendees reported a lack of experience or opportunities to practice violence prevention strategies. Table 2 provides details of the Summit and Training learning outcomes.

**Table 1**

#### **Community Locations for May 2, 2019 IPV Summit & Training Attendees Who Completed Evaluations**

Bismarck/Mandan = 34	Carrington = 10	Devils Lake = 5	Dickinson = 4	Lisbon = 1
Oakes = 3	Valley City = 3	Williston = 11	Other = 5	

**Table 2**

**Learning Outcomes for the IPV Prevention Summit & Training, Sessions 1-3  
May 2, 2019**

**S1: Using Healthy Masculinity & Popular Culture to Engage Boys & Men in Sexual Assault Prevention**

To what extent, if at all, did this training increase your knowledge and/or skills about: (0=not at all, 1=a little, 2=somewhat, 3=a great deal)	% Reporting 3 = A Great Deal N=72	Average (Mean) Rating N=72	
The differences between unhealthy and healthy masculinity?	56%	2.47	
The connections between unhealthy masculinity and sexual assault?	56%	2.42	
The connections between healthy masculinity and sexual assault prevention?	57%	2.46	
Healthy masculinity models to view preventing violence against women as a men's issue?	57%	2.46	
Activities that build men's critical skills analyzing representations of unhealthy and healthy masculinity in popular culture and in their own lives?	61%	2.49	
	Yes	Somewhat	No
Was the information in this session presented clearly?	80%	17%	3%

**S2: Working with Human Trafficking Survivors 101 (1pm – 2pm)**

To what extent, if at all, did this training increase your knowledge and/or skills about: (0=not at all, 1=a little, 2=somewhat, 3=a great deal)	% Reporting 3 = A Great Deal N=76	Average (Mean) Rating N=76	
The definition and elements of human trafficking?	83%	2.73	
Signs and indicators of human trafficking victims?	80%	2.67	
The needs of human trafficking victims?	83%	2.73	
	Yes	Somewhat	No
Was the information in this session presented clearly?	89%	11%	0%

**S3: Where Do You Stand? Healthy Masculinity, Gender-Based Violence Prevention and Bystander Intervention**

To what extent, if at all, did this training increase your knowledge and/or skills about: (0=not at all, 1=a little, 2=somewhat, 3=a great deal)	% Reporting 3 = A Great Deal N=73	Average (Mean) Rating N=73	
The social norms that impede men's participation in bystander intervention?	58%	2.49	
Positive, identity-based and solution-based bystander intervention strategies that can be part of the answer to ending sexism and sexual violence?	60%	2.45	
Storytelling to help normalize men's participation in bystander intervention?	56%	2.42	
The tools necessary for men and boys to become more effective bystanders?	49%	2.31	
Ways to engage other people in your community as active bystanders?	46%	2.25	
	Yes	Somewhat	No
Was the information in this session presented clearly?	78%	19%	3%

These questions have to do with how prepared you feel to train others on the information shared today: (0=not at all, 1=slightly, 2=moderately, 3=very)	% Reporting 3 = Very N=74	Average (Mean) Rating N=74	
How <i>confident</i> are you that you have the information needed to train others about healthy masculinity in relation to bystander intervention?	28.4%	1.93	
How <i>comfortable</i> would you be in training others about healthy masculinity in relation to bystander intervention?	25.7%	1.88	
How <i>likely</i> is it that you will train others on healthy masculinity in relation to bystander intervention?	29.7%	1.74	

### ***Within My Reach (WMR) Facilitator Trainings, FY 2019 & Four-Years Summary***

Two additional Healthy Relationships Facilitators from the Dickinson and Williston communities were trained in FY 2019 in the *Within My Reach (WMR)* curriculum. Table 3 indicates total *WMR* facilitators trained from FY 2016-19. All eight communities have exceeded their goal of having at least three persons trained as facilitators for delivering the *WMR* curriculum.

**Table 3**  
**Number of WMR Facilitators Trained, FY16-19 & Total, By Community**

<i>Community</i>	<i>FY16</i>	<i>FY17</i>	<i>FY18</i>	<i>FY19</i>	<i>Total (FY16-19)</i>
Bismarck	2	3	1	0	6
Carrington	3	1	0	0	4
Devils Lake	4	2	3	0	9
Dickinson	4	0	1	1	6
Lisbon	2	2	2	0	6
Oakes	3	0	0	0	3
Valley City	3	2	0	0	5
Williston	1	3	1	1	6

### **Learning Outcomes for *WMR* and Community Workshops Attendees: FY 2019 & Four-Year Summary**

In FY 2019, NDVPP CO Leaders and *HR* Facilitators conducted 140 healthy relationship workshops and 48 community outreach workshops attended by healthcare professionals, law enforcement professionals, clergy, educators, students attending professional training programs, high school students, and diverse community members including incarcerated women and men. Almost all of the 2,561 attendees completed evaluations of their overall learning experiences, as detailed in Tables 4-10. Results indicate the majority of persons attending *healthy relationship* and community outreach workshops reported substantially increased knowledge and/or skills in the content areas. For several workshop content areas, learning outcomes from previous years' attendees are also presented. The Appendix provides FY 2019 learning outcomes data detailed for each of the eight NDVPP communities.

The largest number of persons in FY 2019 attended *WMR* workshops and completed a 10-item survey of their learning experiences ( $N=801$ ). The percentage of *WMR* attendees reporting their knowledge and/or skills increased "a great deal" ranged from 61% to 72%. Overall increased learning for *WMR* attendees in FY 2109 was higher in all learning categories compared to attendees in FY 2018. Across FY 2016-2019, the data indicate steadily increasing knowledge and/or skills ratings in *WMR* attendees, potentially due to continued improvements in facilitator expertise and effectiveness. FY 2019 *WMR* attendees indicated the highest increases in knowledge and/or skills in the area of "healthy communication techniques." The lowest increases

in knowledge and/or skills after attending *WMR* workshops was in “comfort in sharing thoughts and feelings.” Additional FY 2019 healthy relationships workshops focused on preventing teen dating violence (Hazelden Foundation’s *Safe Dates* curriculum). Table 10 details pre-post learning outcomes for high school students who participated in a *Safe Dates* workshop ( $N=76$ ).

Community outreach workshops designed to increase IPV knowledge, resources, and basic skills for responding to IPV victims were delivered to 745 persons representing predominately health and educational professionals and students in professional training programs. As shown in Table 5, the largest number of persons attending these community outreach workshops received information designed to raise awareness of IPV prevalence, effects, and resources for responding to IPV victims. Attendees completed a six-item survey that assessed increases in IPV knowledge and confidence in responding effectively to an IPV victim ( $N=376$ ). The second largest number of community workshop attendees received information about IPV and strategies for regularly screening for IPV including use of a “safety card” when responding to IPV victims and making a “warm referral.” Attendees completed a seven-item survey of their learning outcomes ( $N=148$ ).

Additional community workshops for professionals focused on adolescent relationship abuse, the effects of IPV on children, and trauma-informed care practices (Tables 7-9).

Community workshop attendees in FY19 reported substantial increases in their knowledge and/or skills. Similarly as found with *WMR* workshop outcomes, attendees of IPV workshops reported learning levels that exceeded levels reported in previous years for most categories, indicating potential improvements in facilitator expertise and effectiveness. As expected in such a diverse group of attendees—and consistent with previous years’ outcomes—attendees reported greater increases in knowledge and/or skills about IPV compared to their confidence in effectively responding to IPV victims. Also consistent with previous years’ workshops, attendees indicated that active discussions and hearing IPV survivor stories were especially interesting and helpful components.

In conclusion, the NDVPP CO Leaders and HR Facilitators continue to provide high-quality workshops to large numbers of professionals and community members in FY19. The workshop leaders appear to be progressively improving their delivery skills as supported by increasingly greater learning outcomes across FY 2016-2019.

**Table 4****Learning Outcomes for Within My Reach (WMR) Workshops\*: FY16-18, FY19, & Total (FY16-19)**

To what extent did this workshop: (0=not at all, 1=a little, 2=somewhat, 3=a great deal)	% Reporting 3 = A Great Deal			Average (Mean) Rating		
	FY16- FY18 N=1067	FY19 N=801	Total FY16-19 N=1868	FY16- FY18 N=1067	FY19 N=801	Total FY16-19 N=1868
Increase your knowledge of how to identify communication danger signs in relationships?	65%	69%	67%	2.55	2.63	2.58
Increase your knowledge of healthy communication techniques?	64%	72%	67%	2.58	2.68	2.62
Improve your ability to positively communicate with important people in your life?	64%	71%	67%	2.57	2.67	2.61
Improve your skills for effectively managing conflict?	53%	61%	56%	2.43	2.52	2.47
Increase your awareness of the difference between healthy and unhealthy relationships?	67%	71%	69%	2.58	2.63	2.60
Increase the confidence you have in yourself to have healthy relationships?	59%	64%	61%	2.50	2.54	2.52
Increase your comfort in sharing your thoughts and feelings?	51%	61%	55%	2.36	2.48	2.41
Improve your knowledge of what you want in and from your relationships?	62%	70%	65%	2.54	2.63	2.57
Increase your knowledge of how to get help if you were in an unhealthy relationship?	58%	66%	61%	2.43	2.55	2.48
Increase your knowledge of the negative behavior patterns that are present in unhealthy relationships and the positive behavior patterns that promote healthy relationships?	62%	70%	65%	2.52	2.63	2.57

**\*FY19 results include 10 participants who completed Walk the Line—a healthy relationships curriculum designed for persons who are incarcerated.**



**Table 5****Learning Outcomes for Community Outreach Workshops, Intimate Partner Violence: A Community Awareness & Outreach Workshop: FY16-18, FY19, & Total (FY16-19)**

To what extent did this presentation/training: (0=not at all, 1=a little, 2=somewhat, 3=a great deal)	% Reporting 3 = A Great Deal			Average (Mean) Rating		
	FY16-18 N=257	FY19 N=401	Total FY16-19 N=658	FY16-18 N=257	FY19 N=401	Total FY16-19 N=658
Increase your awareness and knowledge of intimate partner violence (IPV)?	75%	78%	77%	2.72	2.75	2.74
Increase your knowledge of the prevalence of IPV?	74%	80%	78%	2.73	2.77	2.75
Increase your knowledge of the effects of IPV on victims?	69%	74%	72%	2.66	2.70	2.68
Increase your knowledge of how to respond to disclosures of IPV and how to support victims?	69%	75%	73%	2.66	2.73	2.70
Increase your knowledge of IPV resources and service providers?	75%	79%	77%	2.71	2.76	2.74
How confident are you that you have the information needed to respond effectively to someone who has disclosed IPV?	68%	66%	67%	2.65	2.63	2.64

**Table 6****Learning Outcomes for Community Outreach Workshops, Intimate Partner Violence: Universal Education & The General Safety Card: FY16-18, FY19, & Total (FY16-19)**

To what extent did this presentation/training: (0=not at all, 1=a little, 2=somewhat, 3=a great deal)	% Reporting 3 = A Great Deal			Average (Mean) Rating		
	FY16-18 N=692	FY19 N=142	Total FY16-19 N=834	FY16-18 N=692	FY19 N=142	Total FY16-19 N=834
Increase your awareness and knowledge of intimate partner violence (IPV)?	80%	86%	81%	2.77	2.84	2.78
Increase your knowledge of the effects of IPV on physical and behavioral health?	79%	85%	80%	2.77	2.82	2.78
Increase your knowledge of best practices for IPV screening?	79%	82%	80%	2.79	2.80	2.79
Increase your knowledge of how to make a “warm” referral?	80%	81%	80%	2.80	2.77	2.80
After today’s presentation/training, how likely are you to: (0=not at all, 1=slightly, 2=moderately, 3=very)	% Reporting 3 = Very			Average (Mean) Rating		
Regularly implement IPV screening into your work with clients/patients?	63%	63%	63%	2.60	2.67	2.61
Use a safety card when talking about IPV with a client/patient?	62%	67%	63%	2.58	2.58	2.58
Make a warm referral?	72%	72%	72%	2.71	2.67	2.70

**Table 7****Learning Outcomes for Community Outreach Workshops, Focus on Adolescent Relationships Abuse: Universal Education & The Safety Card: FY18, FY19, & Total (FY18-19)**

To what extent did this presentation/training: (0=not at all, 1=a little, 2=somewhat, 3=a great deal)	% Reporting 3 = A Great Deal			Average (Mean) Rating		
	FY18 N=76	FY19 N=21	Total FY18-19 N=97	FY18 N=76	FY19 N=21	Total FY18-19 N=97
Increase your awareness and knowledge of adolescent relationships abuse (ARA)?	75%	76%	75%	2.72	2.67	2.71
Increase your knowledge of the impact ARA has on adolescents?	70%	86%	73%	2.67	2.81	2.70
Increase your knowledge of best practices for universal education for ARA?	80%	76%	79%	2.80	2.71	2.78
Increase your knowledge of how to make a warm referral?	75%	86%	77%	2.71	2.81	2.73
After today's presentation/training, how likely are you to: (0=not at all, 1=slightly, 2=moderately, 3=very)	% Reporting 3 = Very			Average (Mean) Rating		
Regularly implement universal education into your work with adolescents?	51%	55%	52%	2.41	2.30	2.38
Use a safety card when talking about ARA with adolescents?	64%	63%	64%	2.55	2.32	2.50
Make a warm referral?	67%	60%	66%	2.61	2.35	2.55

**Table 8****Learning Outcomes for Community Outreach Workshops, Focus on Connected Parents Connected Kids: Universal Parent Education & The Safety Card: FY18, FY19 & Total (FY18-19)**

To what extent did this presentation/training: (0=not at all, 1=a little, 2=somewhat, 3=a great deal)	% Reporting 3 = A Great Deal			Average (Mean) Rating		
	FY18 N=54	FY19 N=15	Total FY18-19 N=69	FY18 N=54	FY19 N=15	Total FY18-19 N=69
Increase your awareness and knowledge of adverse childhood experiences (ACEs) and their relationship to intimate partner violence?	70%	100%	77%	2.67	3.00	2.74
Increase your knowledge of the impacts ACEs has on development, physical and behavioral health, and parenting?	61%	100%	70%	2.59	3.00	2.68
Increase your knowledge of best practices for universal parent education?	48%	93%	58%	2.43	2.93	2.54
Increase your knowledge of how to make a warm referral?	57%	93%	65%	2.44	2.93	2.55
After today's presentation/training, how likely are you to: (0=not at all, 1=slightly, 2=moderately, 3=very)	% Reporting 3 = Very			Average (Mean) Rating		
Regularly implement universal parent education into your work?	48%	53%	49%	2.40	2.47	2.42
Use a safety card when talking about ACEs with a parent?	38%	73%	46%	2.27	2.73	2.38
Make a warm referral?	58%	67%	59%	2.51	2.67	2.54

**Table 9****Learning Outcomes for Community Outreach Workshops, Focus on Creating a Trauma-Informed Environment: FY18, FY19 & Total (FY18-19)**

To what extent did this presentation/training: (0=not at all, 1=a little, 2=somewhat, 3=a great deal)	% Reporting 3 = A Great Deal			Average (Mean) Rating		
	FY18	FY19	Total	FY18	FY19	Total
	N=46	N=10	N=56	N=46	N=10	N=56
This training increased my knowledge and understanding of victim's trauma-related mental health and substance abuse issues.	74%	90%	77%	2.70	2.90	2.73
This training enhanced my skills in reflective and empathetic responses to trauma-impacted survivors who are dealing with mental health and/or substance abuse issues.	76%	90%	79%	2.74	2.90	2.77
This training assisted me in developing three useful ways I can help create a trauma-informed environment in my clinic/hospital/agency.	61%	89%	66%	2.59	2.89	2.65
This training increased my awareness of the ways trauma can impact me as an individual and impact my organization.	65%	90%	69%	2.61	2.90	2.66
The presenters used effective teaching strategies to present the information.	83%	80%	82%	2.83	2.80	2.82
I enjoyed the presentation and would recommend it to other advocates and affiliated professionals.	87%	100%	89%	2.85	3.00	2.88

**Table 10**  
**Pre-test and Post-test Learning Outcomes for Safe Dates Workshops: FY19**

<i>Safe Dates</i> Short-Answer Knowledge Items	% of students who increased responses from Pre- to Post-test N=76
List 3 examples of emotional dating abuse.	38%
List 3 examples of physical dating abuse.	24%
List 2 warning signs or “red flags” that can mean a person may be a victim of dating abuse.	12%
List 2 warning signs or “red flags” that can mean a person may be abusing his or her girlfriend or boyfriend.	33%
How can you help a friend who is in an abusive relationship?	4%
List two things you can do to keep your anger from getting out of control.	8%
List two things you can do to protect yourself from sexual assault on a date.	22%

<i>Safe Dates</i> True/False Knowledge Items (N=68)	% of students with correct responses at pre-test	% of students with correct responses at post-test
Emotional abuse can be just as serious as physical abuse.	100%	100%
Any forced sexual activity is sexual assault, even kissing.	92%	98%
Both females and males can abuse the people they date.	100%	100%
Abuse usually goes away over time if you just ignore it.	100%	100%
Abuse may be used to control the way a person thinks, acts or feels.	91%	95%
Sometimes a person’s response to anger is uncontrollable.	46%	66%
Conflict will occur in all relationships.	80%	89%
Holding expectations of dating partners based on their gender can sometimes lead to abuse.	80%	89%
Both males and females can be victims of dating abuse.	98%	100%
Date and acquaintance rape victims are most often teenagers.	78%	83%



**Appendix: FY19 WMR and Community Outreach Workshops, Evaluation Mean Ratings:  
By Communities & Total**

<b>WMR</b>											
Location/Year	N	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10
Bismarck 19	270	2.66	2.68	2.72	2.56	2.75	2.61	2.57	2.71	2.57	2.71
Devils Lake 19	93	2.70	2.77	2.69	2.59	2.68	2.72	2.70	2.72	2.66	2.67
Dickinson 19	67	2.95	2.92	2.89	2.82	2.95	2.86	2.84	2.86	2.94	2.88
Lisbon 19	228	2.60	2.68	2.60	2.49	2.54	2.44	2.30	2.58	2.58	2.53
Valley City 19	143	2.42	2.51	2.59	2.33	2.38	2.33	2.12	2.39	2.18	2.50
All Locations 19	801	2.63	2.68	2.67	2.52	2.63	2.54	2.48	2.63	2.55	2.63

**Community Outreach Workshop – Intimate Partner Violence: Universal Education & The Safety Card**

Location/Year	N	Awareness of IPV	Know Effects	Best Practices	Warm Referral	IPV Screening	Safety Card	Make Referral
Bismarck 19	98	2.84	2.81	2.73	2.71	2.43	2.52	2.65
Carrington 19	29	2.79	2.83	2.97	2.93	2.69	2.72	2.72
Oakes 19	15	2.76	2.96	2.72	2.71	2.72	2.58	2.74
All Locations 19	142	2.84	2.82	2.80	2.77	2.67	2.58	2.67

**Community Outreach Workshop – Intimate Partner Violence: A Community Awareness & Outreach Workshop**

Location/Year	N	Awareness of IPV	Know Prev	Know Effects	Know Support	Know Resources	Confidence
Bismarck 19	143	2.88	2.82	2.83	2.72	2.75	2.64
Carrington 19	13	2.38	2.62	2.54	2.62	2.62	2.42
Devils Lake 19	102	2.71	2.78	2.66	2.80	2.78	2.72
Dickinson 19	25	2.68	2.84	2.64	2.72	2.92	2.56
Lisbon 19	55	2.73	2.82	2.65	2.80	2.89	2.65
Oakes 19	3	3.00	3.00	2.67	3.00	3.00	2.33
Valley City 19	60	2.62	2.55	2.57	2.58	2.58	2.50
All Locations 19	401	2.75	2.77	2.70	2.73	2.76	2.63

**Community Outreach Workshop – Adolescent Relationships Abuse**

Location/Year	N	Awareness of ARA	Know Effects	Best Practices	Warm Referral	Implement Into Work	Safety Card	Make Warm Referral
Bismarck 19	21	2.67	2.81	2.71	2.81	2.30	2.32	2.35

**Community Outreach Workshop – Connected Parents, Connected Kids**

Location/Year	N	Awareness of ACEs	Know Effects	Best Practices	Warm Referral	Implement Into Work	Safety Card	Make Warm Referral
Bismarck 19	10	3.00	3.00	2.90	2.90	2.50	2.70	2.60
Williston 19	5	3.00	3.00	3.00	3.00	2.40	2.80	2.80
All Locations 19	15	3.00	3.00	2.93	2.93	2.47	2.73	2.67

**Community Outreach Workshop – Trauma-Informed Environment**

Location/Year	N	Knowledge	Reflective & Empathetic	3 Useful Ways	Impact on Me	Effective Presenters	Recommend Presentation
Valley City 19	10	2.90	2.90	2.89	2.90	2.80	3.00